

Whistleblowing

Pull misconduct out of the shadow

An effective **whistleblowing platform** brings added value to your company and reduces unethical behaviour

The implementation of the new EU directive on whistleblowing is coming your way. Find out how **PwC** can help you!

47%

Be prepared

47% of companies in Belgium experienced economic crime in the past 24 months

Global Economic Crime Survey 2020, PwC

49%

Reduce exposure

Fraud losses were 49% smaller at companies with a whistleblowing platform

"Report to the Nations" 2020 Global Study on Occupational Fraud and Abuse, ACFE

43%

Increase detection

43% of fraud is detected by a tip

"Report to the Nations" 2020 Global Study on Occupational Fraud and Abuse, ACFE

29%

Respond to needs

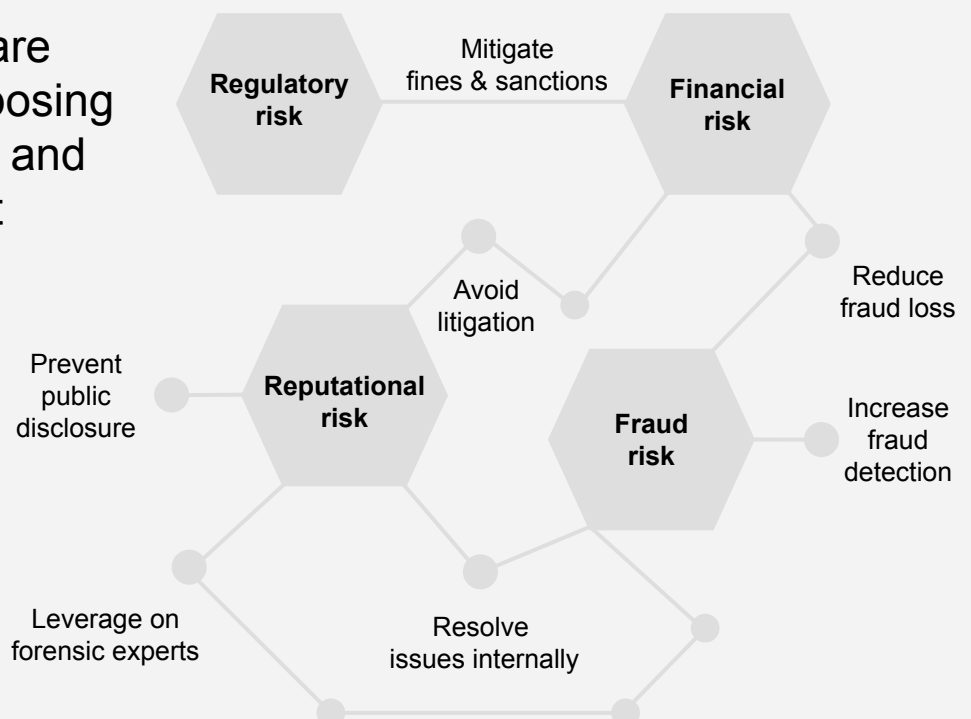
29% of Belgian workers report they suffer workplace bullying

2019 Barometer for harassment at work, Secorex

An effective whistleblowing platform mitigates risk

“ Whistleblowers are invaluable in exposing corruption, fraud and mismanagement

Transparency
International



Whistleblower



- ❑ Design compliant **policies & procedures**
- ❑ Plan internal & external **awareness** campaigns
- ❑ Design fit-for-purpose operational **workflows**

Planning & design



Incoming alert



- ❑ Set-up **digital solution** & communication tools
- ❑ Ensure the **highest security standards** & technical safeguards
- ❑ Reporting channel **24h/day, 365 days/year**

Implementation



Assessment



- ❑ Assess the **merit** of the facts
- ❑ **Independent** & confidential review
- ❑ Involvement of experienced **multidisciplinary team**

Case management



Timely follow-up



- ❑ **Report & qualify** issue at hand
- ❑ **Facilitate** informed decision-making
- ❑ Provide **feedback** to reporting persons

Reporting

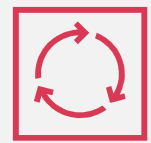


Monitoring



- ❑ Perform **risk assessment**
- ❑ Advise on **process improvements**
- ❑ **Report** key trends via interactive dashboards

Continuous improvement



Legislation provides opportunities. Get the best out of it.

Contact us for more information



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