

PwC and PwC Legal will focus on your payroll, so you can focus on your business



Payroll consulting

Your Challenges

Over the years, payroll has become more and more complex and most likely your organisation has been subject to and needed to adapt to various business transformations.

As a Payroll Lead, HRD, legal expert or CFO, you want to make sure that your current operating model is viable, cost efficient and ready for the challenges of tomorrow. You also want to ensure that you will be able to take advantage of robust payroll data to support your strategy. In other words, you would like to understand how your payroll process can be optimised while controlling costs and keeping compliance as a priority.

How we can help?

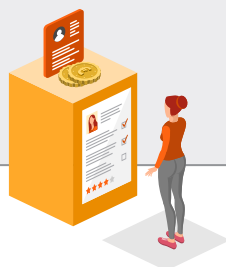
PwC and PwC Legal People & Organisation (P&O) payroll experts work together closely to assist employers in the payroll process review, by assessing the current situation and identifying the potential areas for improvement.

Depending on your needs, we can conduct a thorough analysis to ensure payroll compliance with the applicable local legislation / collective bargaining agreements as well as payroll requirements and help you to get ready for a social inspection.

In this fast evolving world, we can help your organisation to find out how to integrate the local payroll in a global structure to cope with the numerous business transformations taking place such as mergers and acquisitions. Your payroll operating model will be reviewed to ensure its sustainability. In addition, we can assist you in the vendor selection process to identify which provider would best fit your needs.

Finally, time has come for payroll to embrace technology through system integration and automation, in order to benefit from streamlined payroll operations and controlled costs.

Do not hesitate to contact us should you want us to be your partner in your payroll optimisation and transformation journey.



Payroll processing

Your Challenges

Handling payroll is one of the most sensitive processes. It's about your people and they are one of your company's biggest assets. Therefore, it's important to get it right.

The transformation of organisations throughout the years, along with additional internal controls, new payroll reporting obligations and constantly changing local legislation have made the payroll administration process even more technical and complex.

How we can help?

Our experienced support team has expertise in payroll, personal income tax, social security, immigration, labour law and accounting. We can assist you in making sure that your payroll is compliant with the laws and collective bargaining agreements applicable to your organisation, taking into account GDPR rules.

PwC and PwC Legal both have global networks with expertises in different countries that can help clients with all payrolls reporting obligations and complexity.

We use an in-house payroll software programme that enables us to process the payroll from end-to-end without depending on an external payroll provider.

One of your payroll experts is absent or you need additional resources to perform your payroll? We can give you the necessary onsite support.



Want to know more?

Don't hesitate to contact Pascale Moreau, Geert Schellekens, Serge Bouhière or Lynn Michiels for an initial exploratory discussion.

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